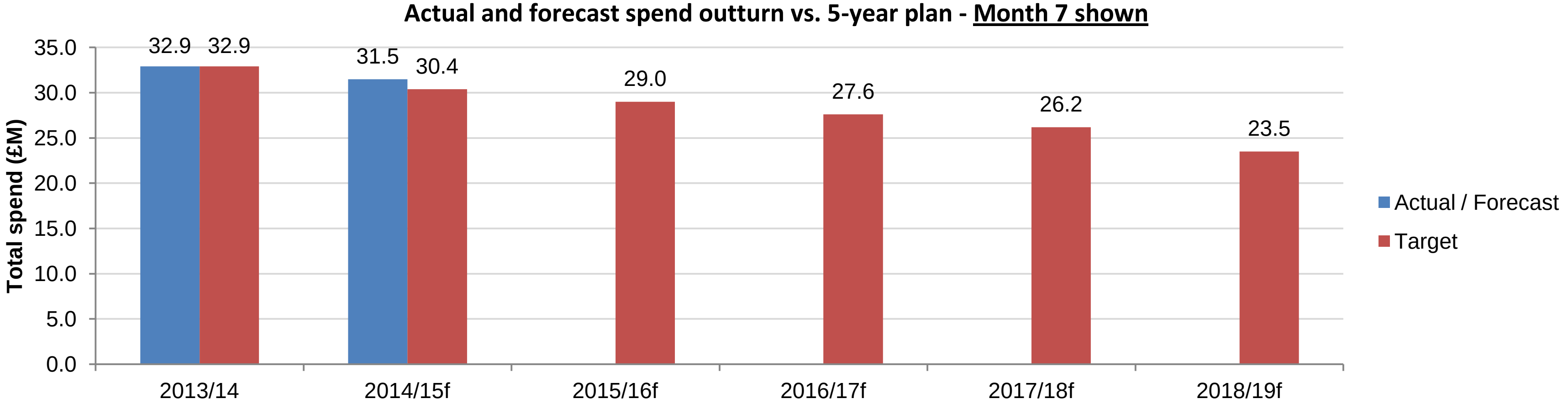
Members monitoring report



LAC rate / 10,000						
Actual	127	**122**	0	0	0	0
Target	127	122	109	97	84	**72**
Total	316	299*	271	241	209	179

Latest data = 31/10/14

Positive trends

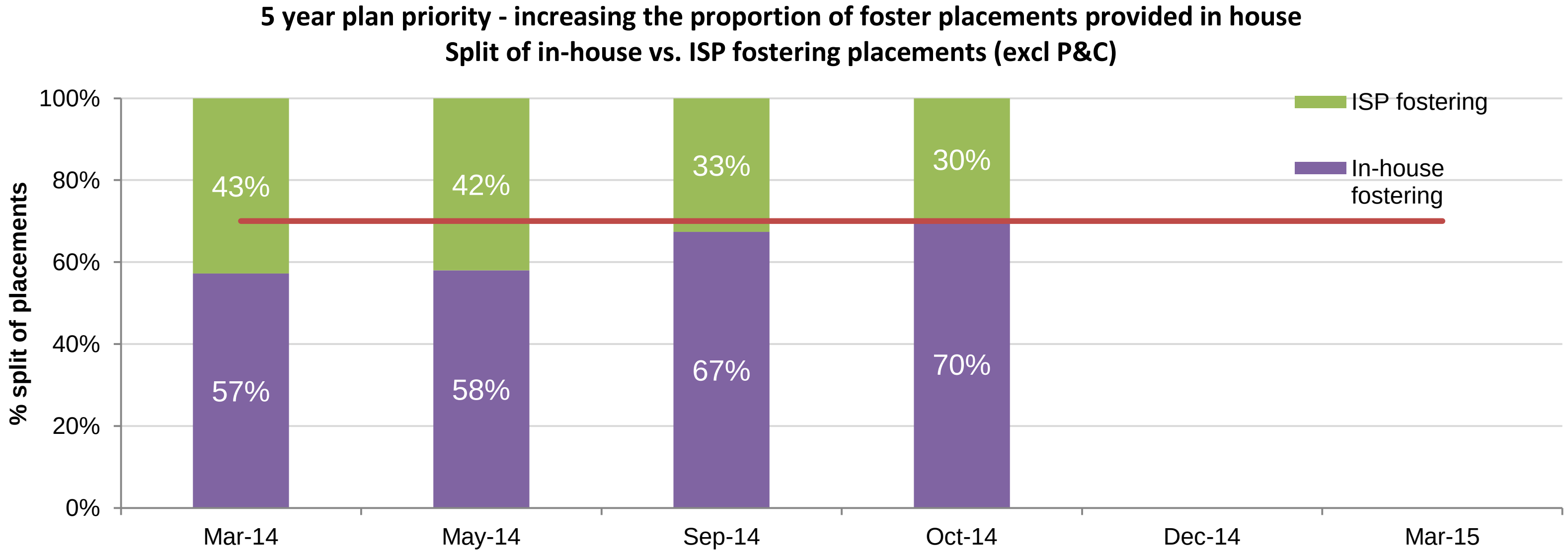
- In house fostering rates continue to significantly reduce additional payments to carers that had been operating before the change was introduced in Oct 2013
- To-date 3 CLA on section 20's have come out of care following reviews. This progress is ahead of the planned and safe removal of at least 1 section 20 per month up to April 2015
- Adoption rates are projected to hold up well this year despite the recent national trend that has seen a halving in the numbers being put forward for Adoption

Current developments/pressures

- **+4 placements** have resulted as a direct result of operational priorities - this potentially is an ongoing short to medium term pressure
- **+1 remand placement** has been required - remand placements are court directed, cannot be predicted and are high cost

Key assumptions in respect of the targets

- total bed days reduces
- no significant population changes
- no significant national policy changes
- no inflationary costs
- The DFE has recently changed the baseline group of similar authorities on which the above targets were set. The average Children Looked After rate for our new group is now **4 points higher than when these targets were set.**



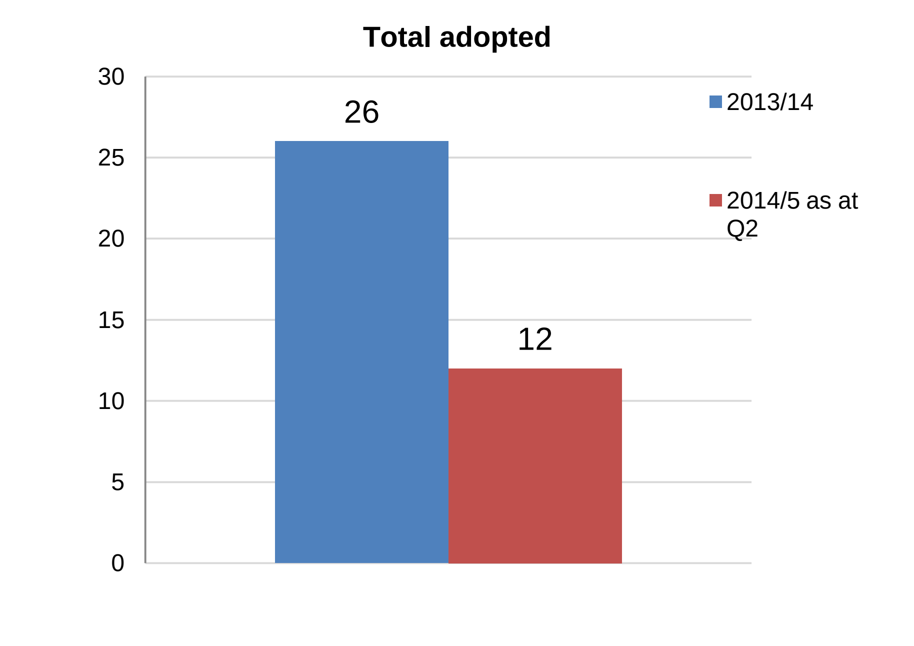
Positive trends

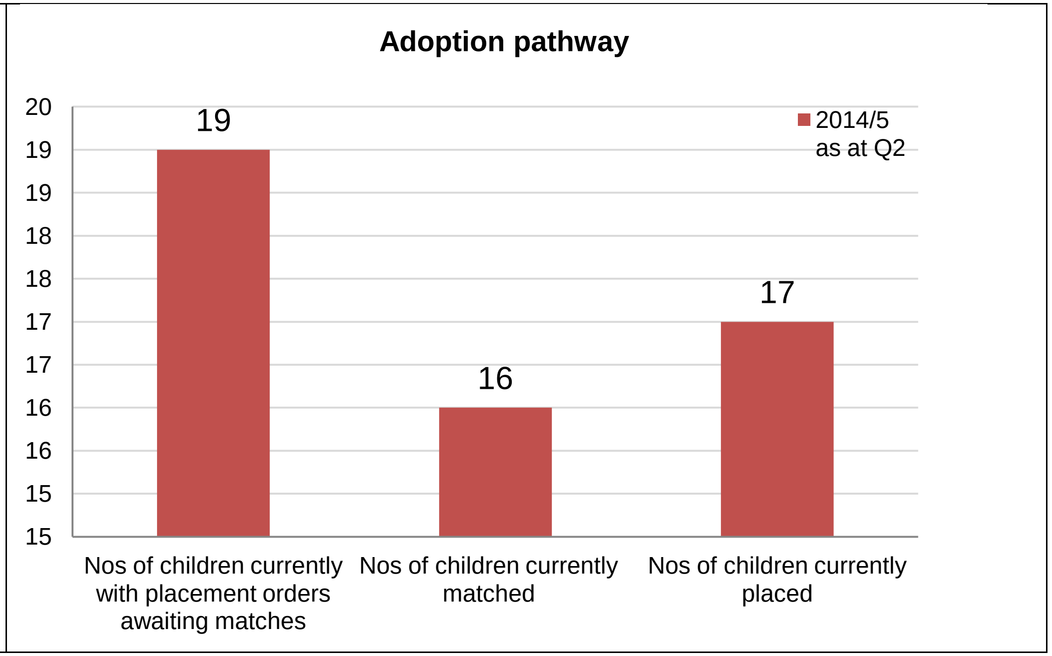
- The single fee system has successfully increased in-house capacity 6 months ahead of our target.
- CLA have also feedback positively about the impact that the single fee has had on their lives by removing the previous arrangements which marked them out as different i.e. no longer being transported to school by taxi and by being transported by people they know i.e. their carer not taxi drivers.
- Not shown on the graph but the plan to establish in-house capacity to deliver parent and child assessment placements has also been achieved on schedule. By end of the financial year, we will have the ability to provide 4 community based parent and child placements.

Next stages

- The next stage for the development of our fostering is to increase the capability of in house foster carers to address the needs of older children. This will be delivered through the introduction of KEEP and THRIVE training for foster carers. A review of the single tier will also be carried out in the next period.

5 year plan priority - sustaining improved levels of adoption
Adoption

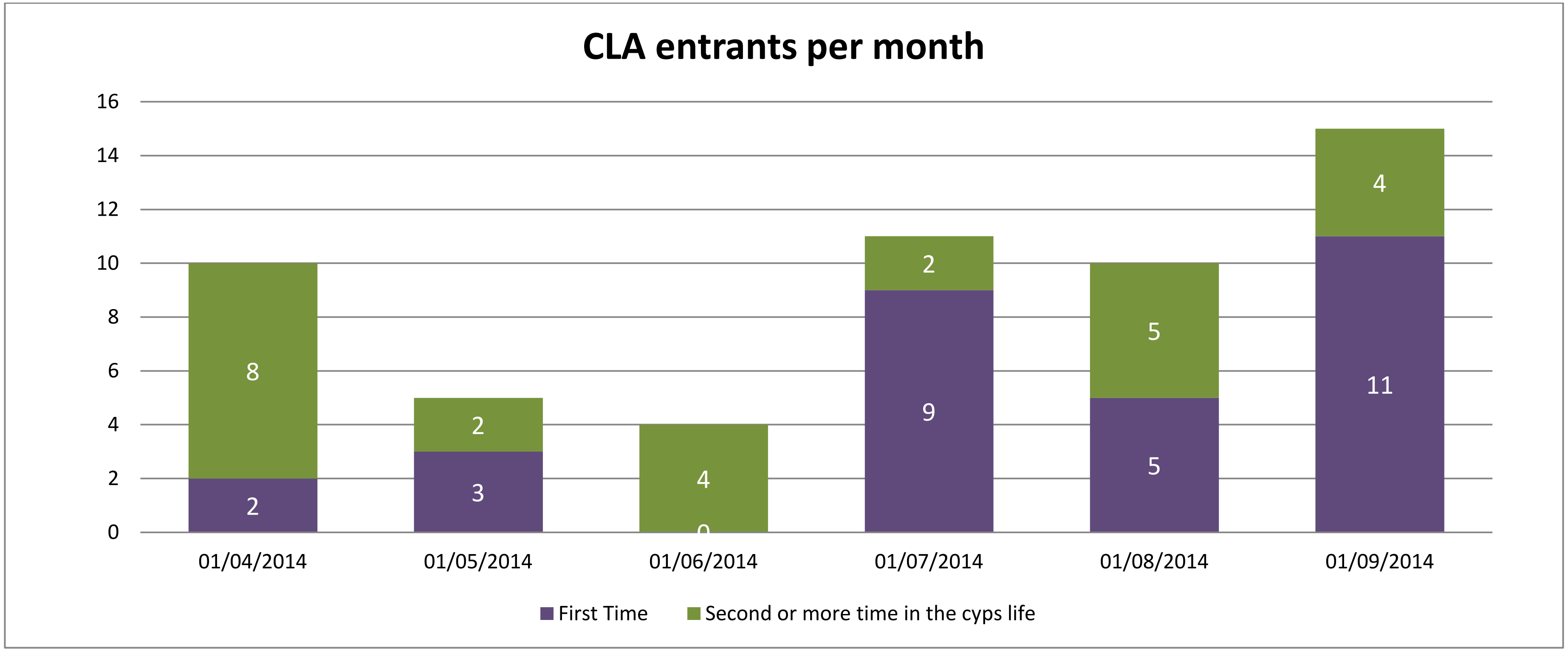




Key Adoption Metrics	2014-5 as at Quarter 2	National average 2014	National Target 2015
Average time from entering care to moving in with adoptive family	510	628	487
Average time from LA receiving Court authority to deciding on a match	198	217	152
% children waiting less than 18 months to moving in with adoptive family	67%	51%	

Current developments

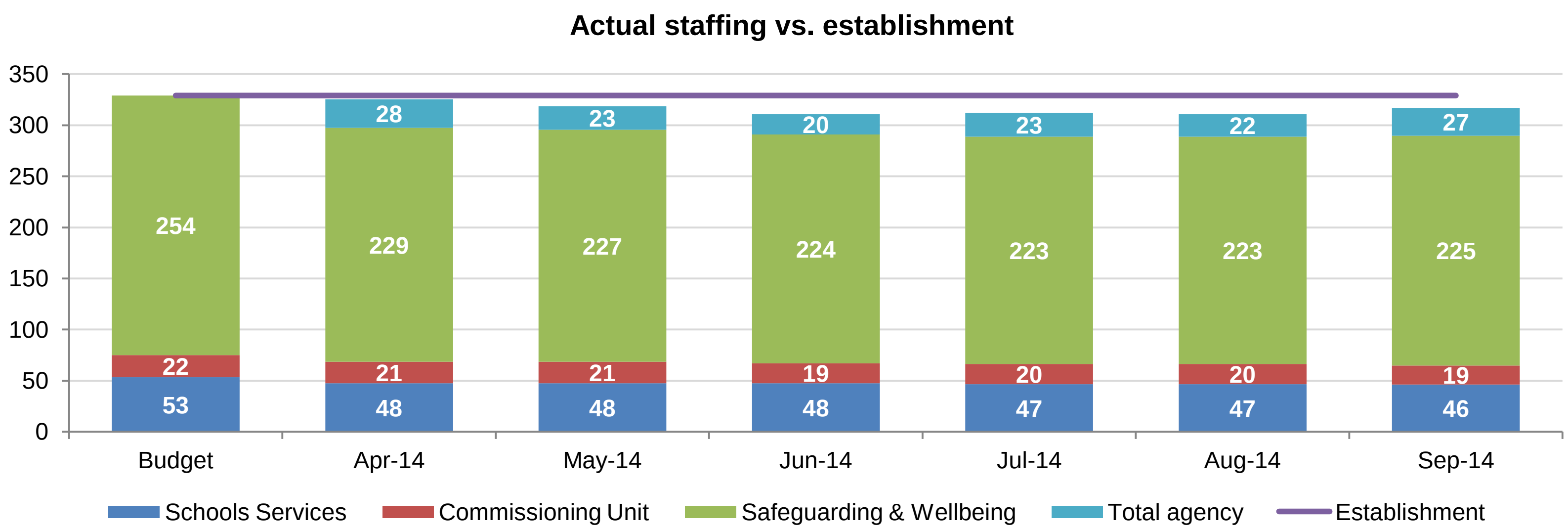
- Following a recent ruling by the Lord Chief Justice, the numbers being presented for placement orders has begun to fall significantly. Nationally there has been a **51%** reduction in the numbers of placement orders being granted. This trend is not predicted to impact on Torbay for at least another year to 18 months as the service had already sought orders on a significant number of children prior to this ruling taking affect.



	30/04/2014	31/05/2014	30/06/2014	31/07/2014	31/08/2014	30/09/2014
Respite entrants (CWD)*	4	4	3	3	4	4
* children who are placed for more than 17 day consecutively or for more than 75 under any one agreement are according to regulations considered to be CLA They have been shown here on a separate line as they will form part of an anticipated inflow of children. Children can be potentially be counted more than once if they have entered and left care during the period shown						

Current developments

- There are fewer care entrants this year compared to the same period last year. Currently inflows are 20 -30% lower than what they were last year.

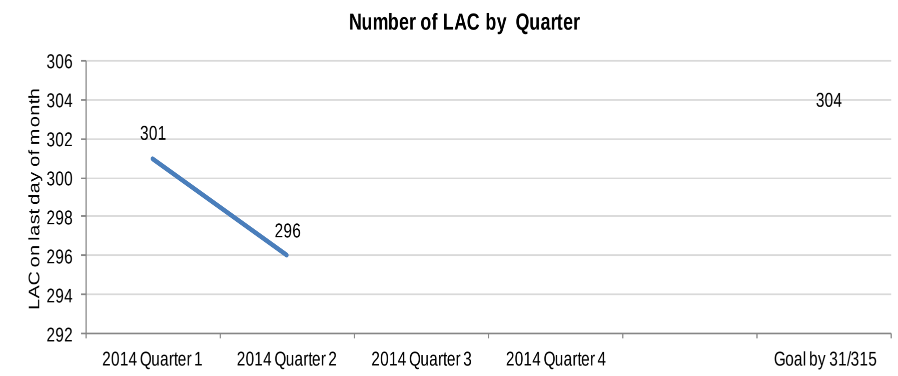


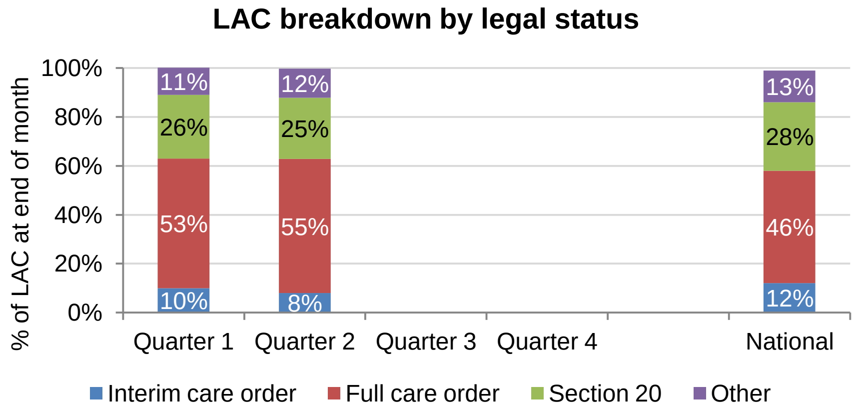
% agency staff against total head count		9%	7%	6%	7%	7%	9%

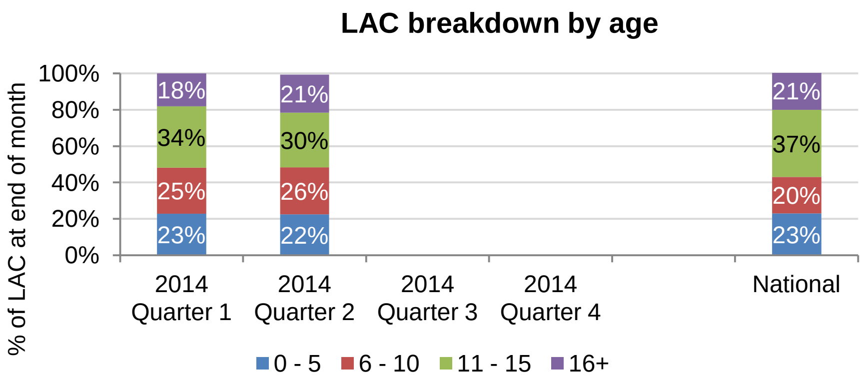
Current developments

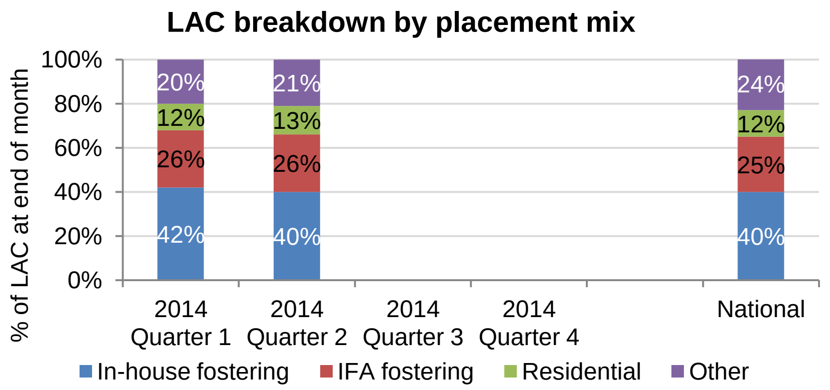
- An internal talent programme has been established to help further address vacancies and reduce the use of agency staff. The talent programme, will through mentoring, shadowing and training help develop existing staff acquire the competencies to step up to more senior roles.
- The number of positions filled has reduced despite a continuing focus on recruitment and retention which includes Torbay leading on a regional drive to manage the agency social worker market.
- Since April, 19 permanent social care staff (all grades) left and 10 have started (April to Oct).
- Case loads do vary across the workforce. We are minded to follow the national average were possible and appropriate. However, the exact number of cases held depends on the team, the relative intensity of the work and the complexity of the work. Allocation to individuals will also reflect the experience of the worker and the nature of cases they are already holding.

Profile of CLA





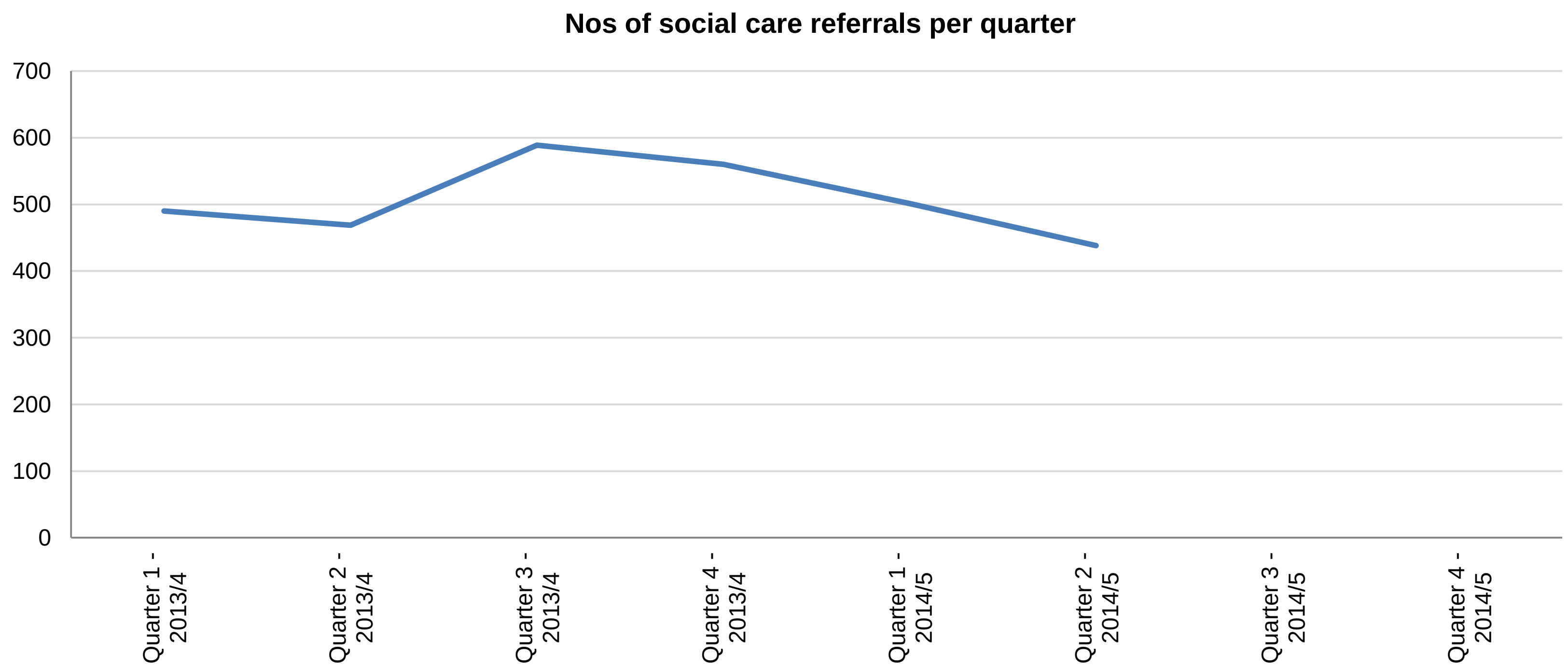




Key for placements - **Other** = connected persons, placed with parents, adoption: **Residential** = secure, hostels, residential homes Parent and child, young offenders institute, residential care: **ISP fostering**: **fostering in-house**

LAC breakdown by age	Quarter 1	Quarter 2	Quarter 3	Quarter 4
0 - 5	**68**	**66**		
6 - 10	**76**	**78**		
11 - 15	**102**	**95**		
16+	**55**	**57**		
Total	301	296		

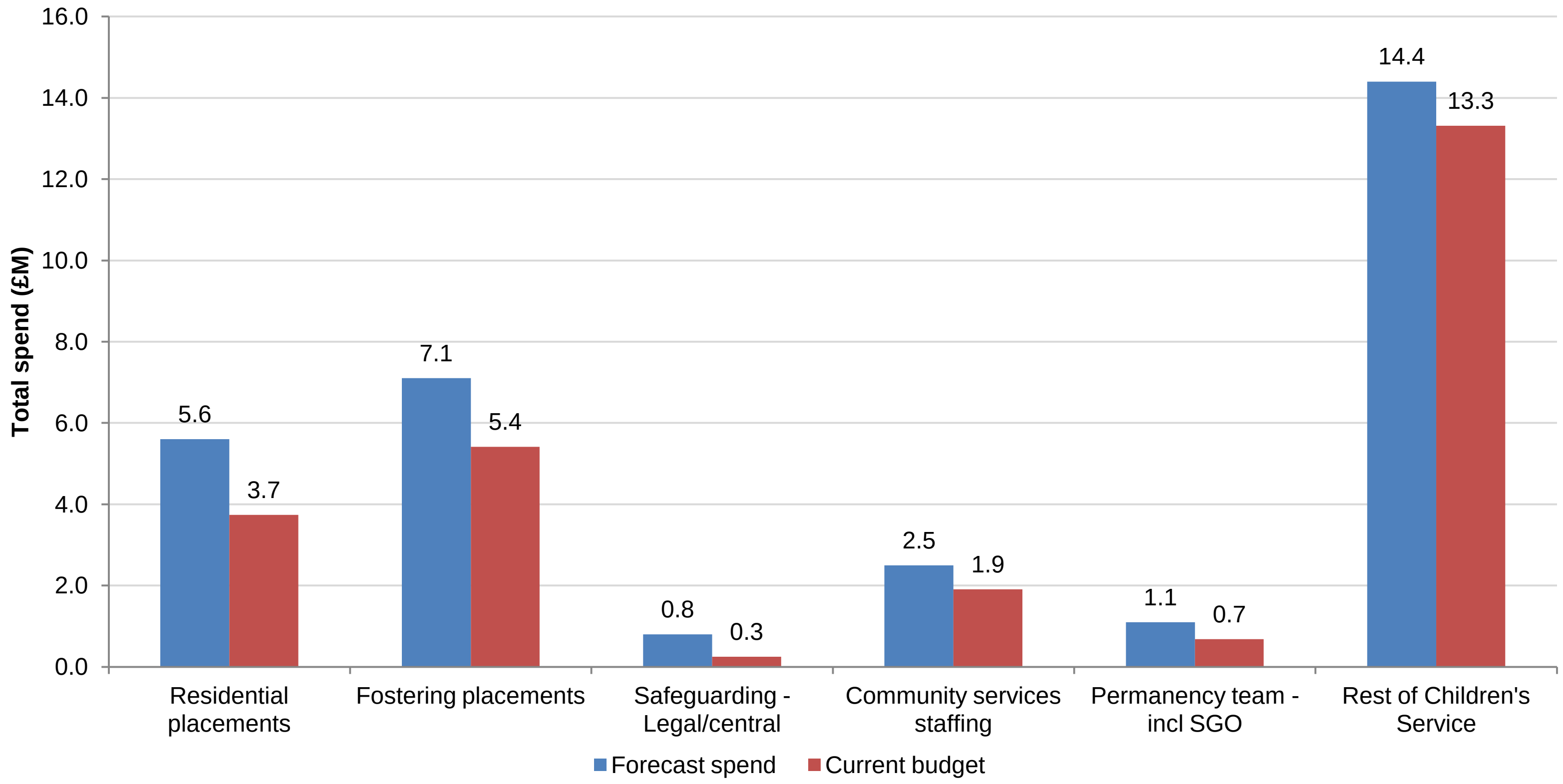
Indicator of ongoing demand



Current developments

- The type of referrals has remained consistent over the periods shown above
    - 50% of referrals consistently relate to children in need
    - 25-30% relate to child protection concerns
    - 10% relate to domestic violence
    - 15% relates to other (CSE, notification from other agencies, case transfers)

Forecast annual spend against budget by key spend areas focussing on Social Care Month 7



Year	Average Weekly Cost of CLA	Comparison to previous period
2010/11	£2,563	
2011/12	£3,136	UP
2012/13	£3,253	UP
2014 Q2	£3,107	DOWN